# Manitoba Immigration Facts

2013 Statistical Report



# A message from the Minister

I'm pleased to present the 2013 Manitoba Immigration Facts report highlighting Manitoba's continued commitment and success in attracting, settling and retaining new Manitobans.

My Department continues to successfully implement Manitoba's *Growing Through Immigration* strategy as a key pillar of our province's economic development strategy contributing to the vitality and diversity of our communities and workplaces.

The driving force of our immigration success story is the Manitoba Provincial Nominee Program (MPNP) which accounted for 68 per cent of all our newcomers in 2013. In addition, our Manitoba Start Program, delivered in partnership with the not-for-profit sector, is a nationally-recognized best practice for welcoming newcomers, preparing them for the labour force, and matching them with employment opportunities. I am also proud of Manitoba's continued leadership in international qualifications recognition led by the Office of the Manitoba Fairness Commissioner and their work with Regulators to ensure our internationally-experienced workers can achieve faster and fairer certification in their chosen occupations.

The MPNP helped immigration achieve 13,100 arrivals in 2013. Up considerably from the 3,725 total reached in 1999, it is also one of the highest numbers of newcomers received in a single year since the start of modern record keeping in 1946.

Since 1999, over 140,000 have immigrated to Manitoba including nearly 30,000 to Manitoba's rural communities. Some other important accomplishments in 2013 included:

- engaging employers and communities in the MPNP Strategic Recruitment Initiatives such as the Morden Initiative, the Southern Europe Immigration Initiative and the Francophone Immigration Strategy
- strengthening the province's ability to attract quality entrepreneurs to Manitoba by enhancing MPNP for Business criteria and processes. Since the introduction of the MPNP-B program in 2000, there have been 633 businesses started and over \$222 million invested in the province
- expanding MPNP online to all skilled worker applicants and making it available for francophone applicants



- maintaining the third lowest unemployment rate of all provinces for newcomers and second highest employment rate
- continuing to achieve high rates of retention (87%) for the immigrants we attract

I look forward to working with Manitobans from all cultures and backgrounds, to celebrate our province's diversity, expand our provincial economy through progressive and innovative programs that help grow our communities.

Erna Braun
Minister of Labour and Immigration

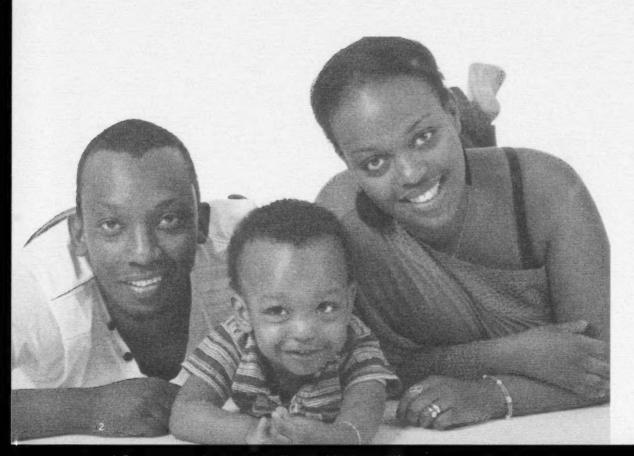
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Prepared by: Manitoba Labour and Immigration, Summer 2014

Data source: Citizenship and Immigration Canada

# Growing Through Immigration



Throughout Manitoba's history, immigration has been important to our growth and prosperity. Today we continue to promote our province as a destination of choice for skilled immigrants and immigrant entrepreneurs as well as the successful settlement, and labour market and community integration of immigrant newcomers in Manitoba.

With our partners, Manitoba continues to:

- select and nominate potential immigrants for permanent residence based on Manitoba's labour market needs. MPNP nominations increased to more than 5,000 in 2013 from 200 in 1998
- help employers recruit immigrant workers already in Canada through Manitoba Start and recruit temporary foreign workers through established international partnership agreements
- develop initiatives to enhance integration and retention of newcomers

In 2013, 13,100 permanent residents chose Manitoba as their immigration destination. This represented 5.1 per cent of Canada's total immigration.

Manitoba welcomed over 140,000 permanent residents since 1999. In 2013, 73.3 per cent came under the economic class (9,602), 14.8 per cent as family class (1,937) and 11.1 per cent as refugees (1,457).

Winnipeg was the top destination in our province, receiving 84.5 per cent (11,073) of immigrants. Manitoba's newest immigrants come from over 150 countries, and in 2013 the top source countries were the Philippines, India and China.

The Manitoba Provincial Nominee Program (MPNP) is an economic immigration program established under an agreement with the Government of Canada. The MPNP selects skilled workers and entrepreneurs with the potential to contribute to Manitoba's labour market, establish themselves in the province and make positive contributions. Since 1999, over 90,000 newcomers have arrived through the MPNP.

## Immigration Pathways to Manitoba

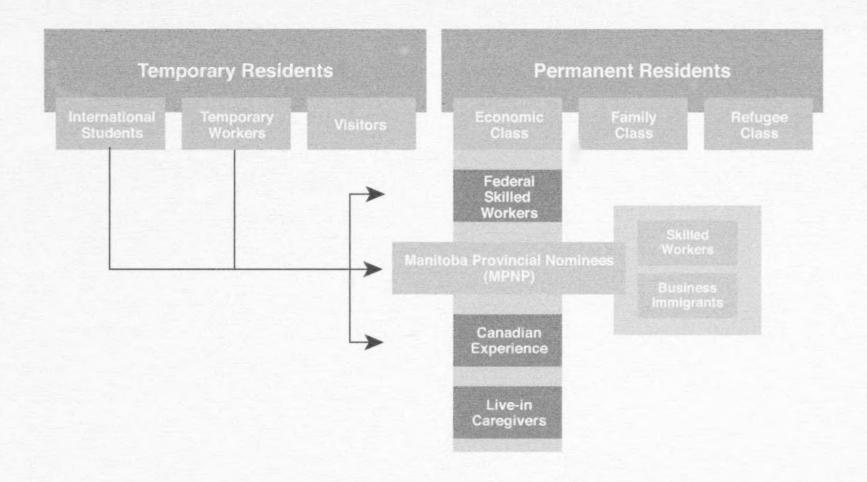
Canada's Immigration and Refugee Protection Act establishes selection criteria under three categories for people applying to immigrate permanently to Canada:

- reunification, eligible Canadian citizens and permanent residents living in Canada can sponsor their family members. In 2013, Manitoba received 1,937 permanent residents who came under the family class. The top source countries were the Philippines, India, China and the United States, accounting for 59.7 per cent.
- economic class Selected for the principal applicant's ability to contribute economically, these immigrants arrive under the provincial nominee program or other federal economic categories. In 2013, Manitoba was the destination for 8,854 provincial nominees and 748 federal economic immigrants.

• Refugee class — Manitobans continued welcoming refugees from all over the world into their communities and provided them with support. In 2013, Manitoba settled seven per cent of Canada's government-assisted refugees (384) and 15 per cent of privately sponsored refugees (979). About 46 per cent of government-assisted refugees came to Manitoba from Uganda, Kenya, Somalia and South Africa. About 73 per cent of privately sponsored refugees came from Eritrea, Somalia and Ethiopia.

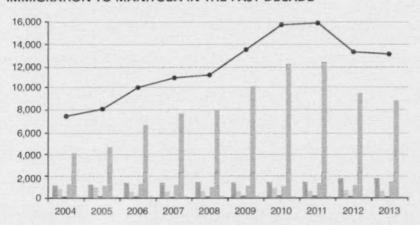
In Manitoba **temporary residents** who have worked for more than six months, or have graduated from a post-secondary program in the province, have the opportunity to apply to the MPNP and become permanent residents. In 2013, Manitoba registered 2,782 international student entries and 3,980 temporary foreign worker entries.

#### MANITOBA IMMIGRATION PATHWAYS



# Immigration Trends

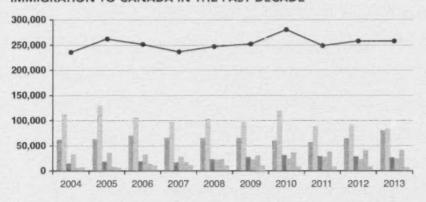
#### IMMIGRATION TO MANITOBA IN THE PAST DECADE



By July 1, 2013, Manitoba was estimated to have more than 1.2 million people representing about 3.6 per cent of Canada's total population. In 2013, 13,100 permanent residents (5.1 per cent of Canada's total immigration) chose Manitoba as their immigration destination.

In 2013, Canada welcomed 258,953 new permanent residents, an increase of less than 1 per cent over 2012. By immigration category, the largest groups were the skilled workers (32.1 per cent), family class (30.8 percent) and provincial nominees (15.4 per cent).

#### IMMIGRATION TO CANADA IN THE PAST DECADE



Family
Federal Skilled Worker
Other Federal Economic
Refugee
Provincial Nominee
Other
TOTAL

# Immigration Levels

In 2013, immigration to Manitoba decreased by 1.6 per cent from 2012, totalling 13,100 permanent residents. The decline was because of the federal government's nomination limit to the Manitoba Provincial Nominee Program (MPNP), federal processing delays and because some MPNP nominees brought smaller families. In 2013, provincial nominees across Canada decreased to 15.4 per cent of immigration totals from 15.9 per cent in 2012.

#### MANITOBA PERMANENT RESIDENTS BY CATEGORY (SUMMARY)

		011		2012	2	013
IMMIGRATION CATEGORY						Percentage*
Family	1,400	8.8	1,739	13.1	1,937	14.8
Federal Skilled Worker	619	3.9	663	5.0	618	4.7
Skilled Workers**	191	1.2	143	1.1	130	1.0
Refugee	1,303	8.2	1,140	8.6	1,457	11.1
Provincial Nominee	12,342	77.3	9,531	71.6	8,854	67.6
Other	108	0.7	96	0.7	104	0.8
TOTAL	15,963	6.4%	13,312	5.2%	13,100	5.1%
Difference from previous year	156	1.0%	-2,651	-16.6%	-212	-1.6%

<sup>\*</sup>Manitoba's share of Canada's immigration by category.

## CANADA PERMANENT RESIDENTS BY CATEGORY (SUMMARY)

		011	2	012		2013
IMMIGRATION CATEGORY			Number		Number	Percentage
Family	56,450	22.7	65,010	25.2	79,684	30.8
Federal Skilled Worker	88,785	35.7	91,464	35.5	83,144	32.1
Skilled Workers**	28,916	11.6	28,448	11.0	25,122	9.7
Refugee	27,873	11.2	23,099	9.0	24,049	9.3
Provincial Nominee	38,417	15.4	40,909	15.9	39,915	15.4
Other	8,308	3.3	8,965	3.5	7,039	2.7
TOTAL	248,749	100%	257,895	100%	258,953	100%
Difference from previous year	-31,939	-11.40%	9,146	3.7%	1,058	0.4%

<sup>\*</sup>Provincial Nominees are a subcategory of the Economic class.

<sup>\*\*</sup> Skilled Workers includes live-in caregivers, Canadian experience, and business class.

# Immigration by Province or Territory

In 2013, the top destinations for new permanent residents were Ontario, Quebec and Alberta, followed by British Columbia and Manitoba.

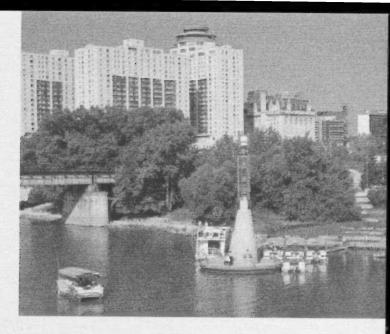


### PERMANENT RESIDENTS BY PROVINCE/TERRITORY

<b>国际的国际基础的</b>		2011				
			Number	Percentage		Percentage
Ontario	99,459	40.0	99,149	38.4	103,494	40.0
Quebec	51,746	20.8	55,063	21.4	51,983	20.1
Alberta	30,961	12.4	36,095	14.0	36,636	14.1
British Columbia	34,787	14.0	36,242	14.1	36,210	14.0
Manitoba	15,963	6.4	13,312	5.2	13,100	5.1
Saskatchewan	8,955	3.6	11,179	4.3	10,679	4.1
Nova Scotia	2,138	0.9	2,341	0.9	2,529	1.0
New Brunswick	1,967	0.8	2,211	0.9	2,019	0.8
Prince Edward Island	1,731	0.7	1,088	0.4	998	0.4
Newfoundland and Labrador	682	0.3	731	0.3	825	0.3
Yukon	237	0.1	279	0.1	316	0.1
Northwest Territories	85	0.0	166	0.1	150	0.1
Nunavut	24	0.0	20	0.0	11	0.0
Unknown	14	0.0	19	0.0	3	0.0
TOTAL	248,749	100%	257,895	100%	258,953	100%

# Immigration by City

In 2013, Montreal, Toronto, Calgary, Mississauga, Edmonton and Winnipeg were top destinations, attracting about 41 per cent of new permanent residents. Among the top 10 immigration destinations since 2003, Winnipeg ranked sixth most popular in 2013.

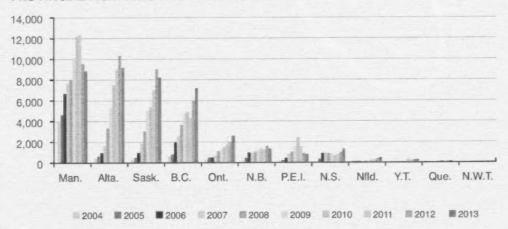


## PERMANENT RESIDENTS BY DESTINATION CITY (TOP TEN)

7,335 6,225 136,327 112,422 248,749	2.9 2.5 54.8 45.2	10	7,926 7,670 137,423 120,472 257,895	3.1 3.0 53.3 46.7	9	7,694 7,481 141,564 117,389	3.0 2.9 54.7 45.3	9 10
6,225 136,327	2.5		7,670	3.0		7,481	2.9	1
								1
7,335	2.9	9						1
1,335	2.9	9	7,926	3.1	9	7,694	3.0	9
	0.0	0						
8,083	3.2	8	7,940	3.1	8	8,959	3.5	. 8
9,482	3.8	7	10,279	4.0	7	10,152	3.9	7
13,339	5.4	4	10,997	4.3	6	11,073	4.3	6
9,628	3.9	6	11,110	4.3	5	11,818	4.6	5
11,826	4.8	5	11,708	4.5	4	12,782	4.9	4
14,655	5.9	3	16,342	6.3	3	17,256	6.7	3
28,434	11.4	1	23,898	9.3	2	24,150	9.3	2
27,320	11.0	2	29,553	11.5	1	30,199	11.7	1
Number	Percentage	Rank	Number	Percentage			Percentage	
	2011						2013	
	27,320 28,434 14,655 11,826 9,628 <b>13,339</b> 9,482 8,083	Number Percentage  27,320 11.0  28,434 11.4  14,655 5.9  11,826 4.8  9,628 3.9  13,339 5.4  9,482 3.8  8,083 3.2	Number         Percentage         Rank           27,320         11.0         2           28,434         11.4         1           14,655         5.9         3           11,826         4.8         5           9,628         3.9         6           13,339         5.4         4           9,482         3.8         7           8,083         3.2         8	Number         Percentage         Rank         Number           27,320         11.0         2         29,553           28,434         11.4         1         23,898           14,655         5.9         3         16,342           11,826         4.8         5         11,708           9,628         3.9         6         11,110           13,339         5.4         4         10,997           9,482         3.8         7         10,279           8,083         3.2         8         7,940	Number         Percentage         Rank         Number         Percentage           27,320         11.0         2         29,553         11.5           28,434         11.4         1         23,898         9.3           14,655         5.9         3         16,342         6.3           11,826         4.8         5         11,708         4.5           9,628         3.9         6         11,110         4.3           13,339         5.4         4         10,997         4.3           9,482         3.8         7         10,279         4.0           8,083         3.2         8         7,940         3.1	Number         Percentage         Rank         Number         Percentage         Rank           27,320         11.0         2         29,553         11.5         1           28,434         11.4         1         23,898         9.3         2           14,655         5.9         3         16,342         6.3         3           11,826         4.8         5         11,708         4.5         4           9,628         3.9         6         11,110         4.3         5           13,339         5.4         4         10,997         4.3         6           9,482         3.8         7         10,279         4.0         7           8,083         3.2         8         7,940         3.1         8	Number         Percentage         Rank         Number         Percentage         Rank         Number           27,320         11.0         2         29,553         11.5         1         30,199           28,434         11.4         1         23,898         9.3         2         24,150           14,655         5.9         3         16,342         6.3         3         17,256           11,826         4.8         5         11,708         4.5         4         12,782           9,628         3.9         6         11,110         4.3         5         11,818           13,339         5.4         4         10,997         4.3         6         11,073           9,482         3.8         7         10,279         4.0         7         10,152           8,083         3.2         8         7,940         3.1         8         8,959	Number         Percentage         Rank         Number         Percentage         Rank         Number         Percentage           27,320         11.0         2         29,553         11.5         1         30,199         11.7           28,434         11.4         1         23,898         9.3         2         24,150         9.3           14,655         5.9         3         16,342         6.3         3         17,256         6.7           11,826         4.8         5         11,708         4.5         4         12,782         4.9           9,628         3.9         6         11,110         4.3         5         11,818         4.6           13,339         5.4         4         10,997         4.3         6         11,073         4.3           9,482         3.8         7         10,279         4.0         7         10,152         3.9           8,083         3.2         8         7,940         3.1         8         8,959         3.5

# Provincial Nominee Program

#### PROVINCIAL NOMINEES BY PROVINCE/TERRITORY



In 1998, Manitoba set an ambitious goal to develop a program to attract and retain a greater share of immigrants. This materialized as the first provincial nominee program. Now, nine of 10 provinces and two territories have developed nominee programs.

In 2013, 67.6 per cent of immigrants to Manitoba came as provincial nominees. Manitoba nominees have the skills, education and work experience to make an immediate economic contribution to communities across our province.

Manitoba received the second largest share of provincial nominees in 2013, reaching 22.2 per cent (8,854) of the 39,915 nominees to Canada. Immigrants, including nominees, receive services that help them find suitable work, improve their language skills and learn to fit into their new communities.

Manitoba works with employers, communities and diverse provincial regions to help nominees achieve social and economic success as integral members of the Manitoba mosaic.

# Manitoba Permanent Residents

Manitoba co-operates with the federal government, employers and communities to attract and retain immigrants.

In 2013, Manitoba's provincial nominees accounted for about 92 per cent of economic immigrants to our province. Family class and refugee levels increased while federal economic immigration levels and provincial nominee levels decreased slightly.

#### MANITOBA PERMANENT RESIDENTS BY IMMIGRATION CATEGORY

		2011		2012	2	013
IMMIGRATION CATEGORY			Number	Percentage		
Family Class						
Immediate Family	1,103	6.9	1,280	9.6	1,298	9.9
Parents, Grandparents and Other	297	1.9	459	3.4	639	4.9
SUBTOTAL	1,400	8.8	1,739	13.1	1,937	14.8
<b>Economic Class</b>						
Skilled Workers – Principal Applicant	227	1.4	241	1.8	203	1.5
Skilled Workers - Dependant	392	2.5	422	3.2	415	3.2
Business	41	0.3	8	0.1	20	0.2
Provincial /Territorial Nominee – Principal Applicant	4,605	28.8	3,781	28.4	3,739	28.5
Provincial /Territorial Nominee – Dependant	7,737	48.5	5,750	43.2	5,115	39.0
Live-in Caregiver – Principal Applicant	45	0.3	33	0.2	38	0.3
Live-in Caregiver – Dependant	71	0.4	54	0.4	33	0.3
Canadian Experience – Principal Applicant	19	0.1	28	0.2	23	0.2
Canadian Experience – Dependant	15	0.1	20	0.2	16	0.1
SUBTOTAL	13,152	82.4	10,337	77.7	9,602	73.3
Refugees						Wales and
Government Assisted Refugees	444	2.8	327	2.5	384	2.9
Privately Sponsored Refugees	795	5.0	755	5.7	979	7.5
Refugees Landed in Canada (Asylum)	44	0.3	38	0.3	59	0.5
Dependants Abroad	20	0.1	20	0.2	35	0.3
SUBTOTAL	1,303	8.2	1,140	8.6	1,457	11.1
Other Immigrants	108	0.7	96	0.7	104	0.8
TOTAL	15,963	100%	13,312	100%	13,100	100%

# Regional Destination

Steady immigration continued to benefit regional communities. In 2013, 15.5 per cent of newcomers chose to live outside of Winnipeg.

The Manitoba Provincial Nominee Program supports economies and helps populations grow throughout Manitoba's regions. About 17 per cent of provincial nominees settled outside of Winnipeg, compared to about 12 per cent of other immigrant classes.

#### MANITOBA PERMANENT RESIDENTS BY REGIONAL DESTINATION

		2011							
REGION									
Winnipeg	13,339	83.6	1	10,997	82.6	1	11,073	84.5	1
Southwest	1,073	6.7	2	932	7.0	2	825	6.3	2
South Central	598	3.7	3	518	3.9	3	362	2.8	3
Southeast	449	2.8	4	363	2.7	4	272	2.1	4
North	162	1.0	5	214	1.6	5	214	1.6	- 5
Parklands	98	0.6	8	68	0.5	8	118	0.9	6
Interlake	125	0.8	6	87	0.7	7	114	0.9	7
North Central	104	0.7	7	89	0.7	6	104	0.8	8
Manitoba not elsewhere stated	. 10	0.1		44	0.3		17	0.1	
TOTAL	15,963	100%		13,312	100%		13,100	100%	

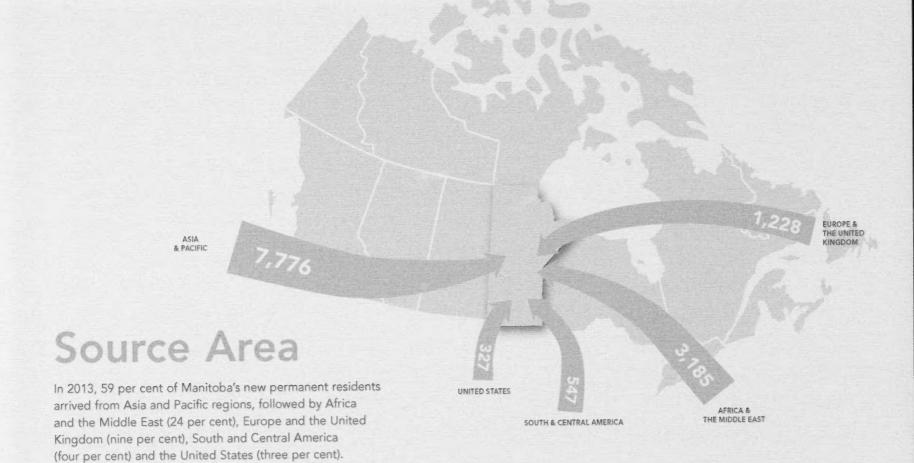
# Community Destination

In 2013, 2,010 new permanent residents opted for regional communities outside of Winnipeg. The top receiving communities was Brandon followed by Neepawa and Winkler.

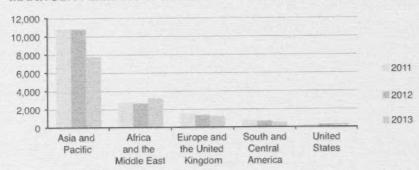
In 2013, the top immigrant source countries to regional communities were the Philippines (515), India (223), China (131), Germany (101), the United States (90) and Ukraine (87). Since 1999, nearly 30,000 permanent residents have chosen more than 130 regional communities as their destinations in Manitoba.

#### MANITOBA PERMANENT RESIDENTS BY COMMUNITY DESTINATION (TOP TEN)

TOTAL	15,963	100%		13,312	100%		13,100	100%	
OTHER COMMUNITIES	727	4.6		659	5.0		574	4.4	
TOTAL TOP TEN	15,236	95.4		12,666	95.1		12,526	95.6	
Dauphin	33	0.2	10						
Killarney				25	0.2	10			
Altona	68	0.4	9	33	0.2	9			
The Pas							30	0.2	10
Souris							30	0.2	10
Morden	138	0.9	7	96	0.7	7	48	0.4	9
Russell				13	0.1		51	0.4	8
Portage La Prairie	70	0.4	8	51	0.4	8	69	0.5	7
Thompson	139	0.9	6	162	1.2	6	158	1.2	6
Steinbach	315	2.0	3	206	1.5	5	181	1.4	5
Winkler	226	1.4	4	275	2.1	- 3	206	1.6	4
Neepawa	206	1.3	5	229	1.7	4	223	1.7	3
Brandon	702	4.4	2	579	4.3	2	457	3.5	2
Winnipeg	13,339	83.6	1	10,997	82.6	1	11,073	84.5	1
COMMUNITY		Percentage	Rank		Percentage	Rank	Number	Percentage	Rank



# MANITOBA PERMANENT RESIDENTS BY SOURCE AREA 2011 - 2013



# Source Country

The Philippines, India and China have consistently ranked as the top three source countries for immigrants to Manitoba.

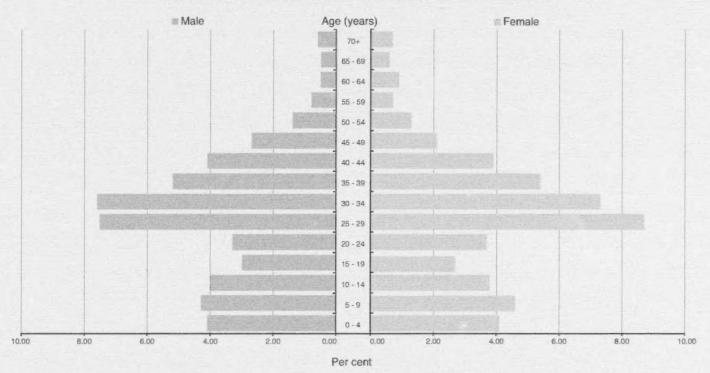
# MANITOBA PERMANENT RESIDENTS BY SOURCE COUNTRY (TOP TEN)

					2012			2013	
SOURCE COUNTRY				Number		Rank		Percentage	
Philippines	6,293	39.4	1	3,764	28.3	1	3,818	29.1	1
India	1,826	11.4	2	2,095	15.7	2	1,891	14.4	2
China	1,308	8.2	3	1,200	9.0	3	890	6.8	3
Nigeria	397	2.5	6	419	3.1	4	681	5.2	4
Eritrea	246	1.5	10				408	3.1	5
Republic of Korea	428	2.7	5	324	2.4	6	363	2.8	- 6
United States				300	2.3	8	327	2.5	7
Pakistan	272	1.7	9	337	2.5	5	305	2.3	8
Israel	302	1.9	8	271	2.0	10	287	2.2	9
United Kingdom							245	1.9	10
Ethiopia	369	2.3	7	301	2.3	7			
Germany	537	3.4	4	296	2.2	9			
TOTAL TOP TEN	11,978	75.0		9,307	69.9		9,215	70.3	
OTHER COUNTRIES	3,985	25.0		4,005	30.1		3,885	29.7	
TOTAL	15,963	100%		13,312	100%		13,100	100%	

# Age-gender Structure

Newcomers are important contributors to Manitoba's population growth and to the rejuvenation of the labour force. In 2013, the immigrant median age was 28 years while the median age of Manitobans was 38 years. Male and female numbers were roughly equal.

#### MANITOBA PERMANENT RESIDENTS BY AGE AND GENDER - 2013



## MANITOBA PERMANENT RESIDENTS BY AGE AND GENDER

		2	017								013	
	N				M		Fer					
AGE GROUP											Number	
0 - 4	692	4.3	625	3.9	550	4.1	557	4.2	537	4.1	534	4.1
5 - 9	809	5.1	743	4.7	608	4.6	559	4.2	568	4.3	599	4.6
10 - 14	762	4.8	688	4.3	570	4.3	507	3.8	518	4.0	492	3.8
15 - 19	605	3.8	540	3.4	433	3.3	380	2.9	391	3.0	351	2.7
20 - 24	516	3.2	570	3.6	415	3.1	504	3.8	435	3.3	479	3.7
25 - 29	971	6.1	1,161	7.3	994	7.5	1,192	9.0	989	7.5	1,142	8.7
30 - 34	1,076	6.7	1,129	7.1	938	7.0	954	7.2	990	7.6	961	7.3
35 - 39	892	5.6	867	5.4	735	5.5	681	5.1	683	5.2	702	5.4
40 - 44	766	4.8	741	4.6	552	4.1	544	4.1	538	4.1	506	3.9
45 - 49	546	3,4	434	2.7	383	2.9	326	2.4	348	2.7	281	2.1
50 - 54	244	1.5	212	1.3	204	1.5	183	1.4	188	1.4	167	1.3
55 - 59	87	0.5	62	0.4	85	0.6	99	0.7	104	0.8	95	0.7
60 - 64	35	0.2	51	0.3	69	0.5	79	0.6	71	0.5	114	0.9
65 - 69	22	0.1	30	0.2	48	0.4	61	0.5	68	0.5	80	0.6
70+	44	0.3	43	0.3	42	0.3	60	0.5	73	0.6	96	0.7
SUBTOTAL	8,067	50.5	7,896	49.5	6,626	49.8	6,686	50.2	6,501	49.6	6,599	50.4
TOTAL		15	,963			13,	312			13,	100	

# Language

Historically, immigrants from culturally and linguistically diverse backgrounds have made Manitoba their home, enriching our intercultural understanding. In 2013, the most common mother tongues for newcomers to Manitoba were Tagalog and Punjabi, which together represented 38.3 per cent.

#### MANITOBA PERMANENT RESIDENTS BY MOTHER TONGUE (TOP TEN)

TOTAL	15,963	100%		13,312	100%		13,100	100%	
OTHER LANGUAGES	3,883	24.3		3,916	29.4		4,216	32.2	
TOTAL TOP TEN	12,080	75.7		9,396	70.6		8,884	67.8	
Arabic	336	2.1	9			O. E.			
Gujarati				289	2.2	10			
German	620	3.9	5	354	2.7	8			
Mandarin	1,062	6.7	3	680	5.1	4			
Spanish	529	3.3	7	390	2.9	7	305	2.3	10
Korean	428	2.7	8	328	2.5	9	371	2.8	9
Somali							379	2.9	8
Yoruba	289	1.8	10				394	3.0	7
Tigrigna							404	3.1	6
Chinese				479	3.6	5	530	4.0	5
Russian	560	3.5	6	403	3.0	6	606	4.6	4
English	727	4.6	4	1,361	10.2	3	874	6.7	3
Punjabi	1,377	8.6	2	1,490	11.2	2	1,420	10.8	2
Tagalog	6,152	38.5	1	3,622	27.2	1	3,601	27.5	1
MOTHER TONGUE			Rank	Number	Percentage	Rank	Number	Percentage	Rank
The second secon		manufacture and the same	-	THE RESERVE OF THE PARTY OF THE	-	CONTRACTOR OF THE PARTY OF THE	CONTRACTOR OF STREET		AND DESCRIPTION OF THE PERSON

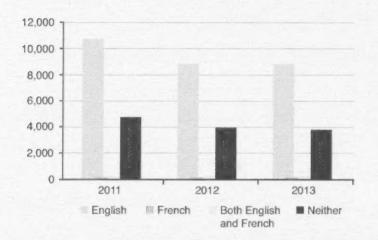
# English and French Language Ability

The ability to communicate in English or French is one of the Government of Canada's selection factors for principal applicants under the economic categories. In 2013, the percentage of Manitoba's immigrants with English language ability continued increasing to 69.5 per cent from 65.6 per cent in 2010.

In 2013, Manitoba welcomed 462 French-speaking immigrants. From 2002 to 2013, the number of French-speaking immigrants to Manitoba more than quadrupled (going from 103 to 462). The top source countries for French-speaking immigrants were Democratic Republic of the Congo, France and the Republic of Cameroon. Manitoba supports the Manitoba francophone community's goal of increasing francophone immigration to seven per cent of Manitoba's annual immigration intake.

# MANITOBA PERMANENT RESIDENTS BY ENGLISH AND FRENCH LANGUAGE ABILITY

TOTAL	15,963	13,312	13,100
Neither	4,775	3,973	3,806
Both English and French	284	322	269
French	181	185	193
English	10,723	8,832	8,832
	2011 Number		2013 Numbe



# Education

To ensure that immigration strengthens our labour market, the Manitoba qualifications recognition strategy continues to promote new approaches to assessment, bridge-training and integration. Immigrant skill recognition has improved in areas such as engineering, agrology, pharmacy, architecture, dentistry and engineering technology.

The Office of the Manitoba Fairness Commissioner continues to work with regulatory bodies to improve qualifications recognition and registration practices for internationally educated professionals.



#### MANITOBA PERMANENT RESIDENTS BY LEVEL OF EDUCATION

TOTAL	9,413	100%	8,229	100%	8,196	100%	
Doctorate	95	1.0	86	1.0	90	1.1	
Master's degree	680	7.2	639	7.8	792	9.7	
Bachelor's degree	3,720	39.5	2,515	30.6	2,959	36.1	
Non-university diploma	1,267	13.5	861	10.5	746	9.1	
Trade certificate	733	7.8	479	5.8	458	5.6	
13 or more years of schooling	401	4.3	283	3.4	437	5.3	
10 to 12 years of schooling	1,389	14.8	919	11.2	841	10.3	
0 to 9 years of schooling	1,128	12.0	2,447	29.7	1,873	22.9	
AGED 25 YEARS AND OVER	Number	Percentage	Number	Percentage	Number	Percentage	
		2011			2013		

Due to operational adjustments to CIC's administrative data files, data under the variable "level of education" are preliminary estimates and are currently under review.

# Occupation

The Manitoba Provincial Nominee Program selects people whose participation enhances Manitoba's economic development with specialized skills needed in the changing labour market.

In 2013, Manitoba welcomed 9,602 economic immigrants (73.3 per cent of total immigration), with principal applicants having work experience representing about 400 occupations. The top occupations were registered nurses, financial auditors, accountants and related clerks, school teachers, college and university instructors, general office support workers, industrial butchers, and cooks.

## MANITOBA ECONOMIC PERMANENT RESIDENTS\* BY OCCUPATION (TOP 10)

					2012		2013		
PRINCIPAL APPLICANTS ONLY								Percentage	Rank
Registered nurses	224	4.6	1	230	5.6	1	294	7.3	1
Financial auditors, accountants, accounting and related clerks	200	4.1	2	176	4.3	2	179	4.5	2
School teachers	145	3.0	5	163	4.0	3	153	3.8	3
College instructors and university professors	138	2.8	7	136	3.3	4	137	3.4	4
General support office workers	146	3.0	4	112	2.7	6	116	2.9	5
Industrial butchers	178	3.6	3	115	2.8	5	105	2.6	6
Cooks	97	2.0	9	84	2.1	7	87	2.2	7
Retail trade managers	70	1.4	10	71	1.7	8	66	1.6	8
Truck drivers	105	2.1	8	58	1.4	10	62	1.5	9
Restaurant and food service managers							57	1.4	10
Welders	140		6	61	1.5	9			
Other customer and information services representatives				58	1.4	10			
Automotive technicians and mechanics	70		10						
TOTAL TOP 10	1,513	30.8		1,264	30.9		1,256	31.3	
OTHER OCCUPATIONS	3,393	69.2		2,821	69.1		2,752	68.7	
TOTAL	4,906	100%		4,085	100%		4,008	100%	

\* Principal Applicants only.

<sup>\*</sup> Includes Provincial Nominees, federally selected skilled workers, business persons, live-in caregivers, and Canadian Experience class.

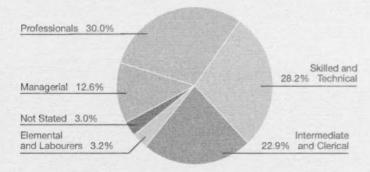
# Skill Type Category

Based on the National Occupation Classification System, 57.8 per cent of principal applicants under the economic category had previous occupations in:

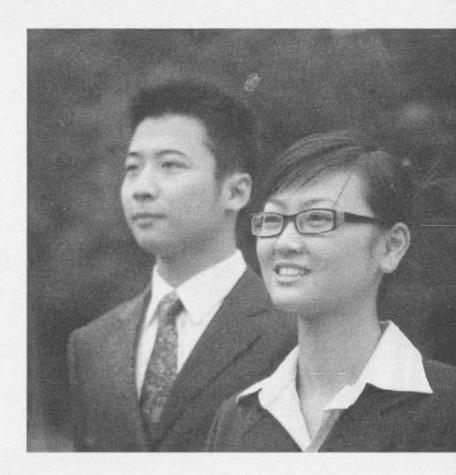
- Business, finance and administration
- · Sales and service
- · Health occupations
- Management occupations

In 2013, 70.1 per cent of Manitoba's economic immigrants (principal applicants) were considered highly skilled (NOC 0, A and B).

### MANITOBA ECONOMIC PERMANENT RESIDENTS\* BY SKILL LEVEL - 2013



\*Principal Applicants only.



<sup>\*</sup>Includes Provincial Nominees, federally selected skilled workers, business persons, live-in caregivers, and Canadian Experience class.

## MANITOBA ECONOMIC PERMANENT RESIDENTS\* BY SKILL TYPE CATEGORY - 2013

				2012	2013		
0 Management occupations	607	12.4	565	13.8	507	12.6	
1 Business, finance and administration	762	15.5	631	15.4	646	16.1	
2 Natural and applied sciences and related occupations	574	11.7	450	11.0	478	11.9	
3 Health occupations	507	10.3	467	11.4	519	12.9	
4 Occupations in education, law and social, community and government services	520	10.6	487	11.9	496	12.4	
5 Occupations in art, culture, recreation and sport	61	1.2	49	1.2	45	1.1	
6 Sales and service	605	12.3	542	13.3	646	16.1	
7 Trades, transport and equipment operators and related occupations	669	13.6	428	10.5	315	7.9	
8 Natural resources, agriculture and related production occupations	55	1.1	37	0.9	51	1.3	
9 Occupations in manufacturing and utilities	402	8.2	243	5.9	185	4.6	
SUBTOTAL	4,762	97.1	3,899	95.4	3,888	97.0	
UNCATEGORIZED**	144	2.9	186	4.6	120	3.0	
Total	4,906	100%	4,085	100%	4,008	100%	

\*Principal Applicants only.

\*Includes Provincial Nominees, federally selected skilled workers, business persons, live-in caregivers, and Canadian Experience class.

\*\*Uncategorized skill type includes new workers, open employment authorizations and students.

# Temporary Residents

Since 1999, Manitoba registered more than 43,000 temporary foreign workers and over 26,500 international student entries. Part of our immigration strategy is to ease transition to permanent resident status through the Manitoba Provincial Nominee Program. To be eligible, foreign workers can apply after six months of working in the province. Students can apply after graduating from a post-secondary education program in Manitoba and after six months of working in the province.



# Temporary Foreign Workers

Manitoba registered 3,980 temporary foreign worker entries in 2013. Where domestic recruitment efforts have been unsuccessful, employers can find the help they need by recruiting temporary foreign workers. In 2013, Manitoba received 29 per cent of its foreign workers from the United States, eight per cent from the Philippines and five per cent from Brazil.

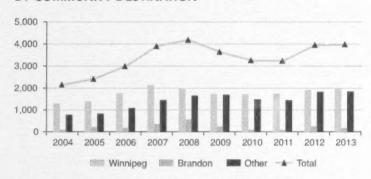
Manitoba's *The Worker Recruitment and Protection Act*, the first such legislation in Canada, came into effect April 1, 2009 to ensure monitoring and compliance measures are in place to protect foreign workers from unscrupulous recruiters and employers.

The employer registration process under the act allows Manitoba to deliver integrated services that streamline recruitment while ensuring that employers receive information and support. Employers are required to have a good history of compliance with labour legislation and use a licensed recruiter who is a member of the Immigration Consultants of Canada Regulatory Council or a Canadian Law Society.

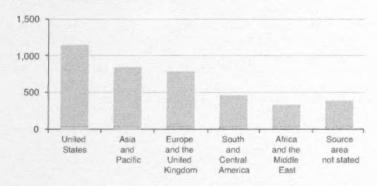
The act reinforces the principle that workers do not pay for recruitment and makes employers and recruiters liable for fees charged to workers.

In 2013, Manitoba approved 1,749 employer registration certificates representing 5,346 positions.

# MANITOBA TEMPORARY FOREIGN WORKERS BY COMMUNITY DESTINATION



#### MANITOBA TEMPORARY FOREIGN WORKERS BY SOURCE AREA – 2013



#### MANITOBA TEMPORARY FOREIGN WORKER FLOWS\*

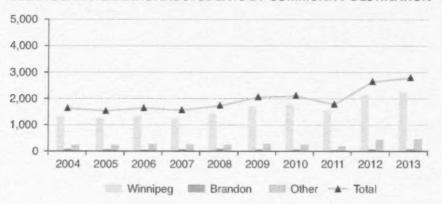
TOTAL	2,405	2,982	3,905	4,191	3,537	3,245	3,229	3,954	3,980
International Mobility Program	1,298	1,575	1,959	2,043	2,096	2,167	2,213	2,323	2,388
Temporary Foreign Worker Program	1,107	1,407	1,946	2,148	1,541	1,078	1,016	1,631	1,592
									2013

<sup>\*</sup>Total entries

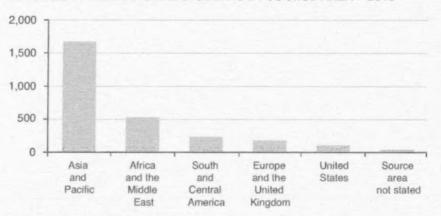
# International Students

In 2013, the number of foreign student entries to Manitoba was 2,782. Most (81 per cent) enrolled in educational institutions in Winnipeg. The top source countries were China (30 per cent), Nigeria (seven per cent), India (six per cent) and the Republic of Korea (six per cent).

#### MANITOBA INTERNATIONAL STUDENTS BY COMMUNITY DESTINATION



#### MANITOBA INTERNATIONAL STUDENTS BY SOURCE AREA - 2013



#### MANITOBA INTERNATIONAL STUDENT FLOWS\*

TOTAL	1,628	1,531	1,632	1,554	1,723	2,047	2,088	1,772	2,636	2,782
Other	233	225	265	253	239	277	252	186	443	459
Brandon	71	59	47	60	79	67	64	40	67	73
Winnipeg	1,324	1,247	1,320	1,241	1,405	1,703	1,772	1,546	2,126	2,250

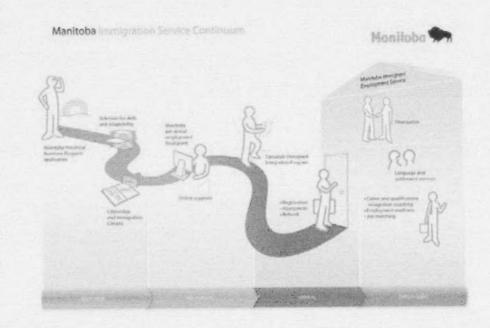
<sup>\*</sup>Total entries

# Labour Market Integration and Settlement Supports

Manitoba is responsible for managing the delivery of an integrated continuum of service from selection through the Manitoba Provincial Nominee Program (and other programs), pre-arrival (Working in Manitoba, Qualifications Recognition and other planning resources), and centralized registration and referral through Manitoba Start.

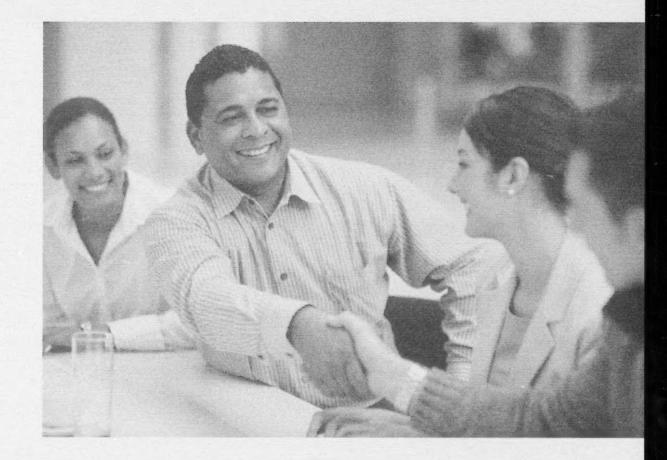
Manitoba Start is a nationally-recognized immigrant labour market service model which, in Winnipeg, is delivered by Employment Solutions for Immigrants at 271 Portage Avenue. At Manitoba Start, immigrant newcomers receive an appointment with a career coach, job-matching supports, as well as referral to federally-funded settlement services including the ENTRY program for general orientation and WELARC for language assessment and placement in English as an Additional Language (EAL) training programs.

Manitoba Start's centralized electronic registration system allows Manitoba to share information between service providers through the province to ensure that newcomers receive the appropriate services at the appropriate time without duplication.



# **Employer** Direct

Through Labour and Immigration's Employer Direct Strategy, employers can approach either Labour and Immigration or Manitoba Start to meet their hiring needs. Through Manitoba Start, employers can take advantage of an electronic job-matching service to hire skilled, job-ready workers who are already permanent residents in Manitoba. If employers cannot source workers from within Canada, the Employer Direct staff can connect them to legal and effective overseas recruitment initiatives.



# Glossary

Dependant is a spouse or dependent child of the principal applicant who intends to immigrate to Canada.

A child dependant meets one of these descriptions (definition of child dependant as of August 1, 2014):

- (i) is less than 19 years of age and is not a spouse or common-law partner, or
- (ii) is 19 years of age or older and has depended substantially on the financial support of the parent since before the age of 19 and is unable to be financially self-supporting due to a physical or mental condition.

Economic class immigrant is selected for skills or other assets that will contribute to the Canadian economy. People apply for permanent residence on their own initiative. The economic class includes business immigrants, skilled workers, live-in caregivers, Canadian experience class and provincial nominees.

Family class immigrant is a close relative sponsored by family members already established in Canada as Canadian citizens or permanent residents. Along with welcoming communities and early settlement support, the connection with close family and friends is the strongest contributing factor to the successful integration of immigrants.

International student is a student who does not hold Canadian citizenship or permanent resident status in Canada.

Manitoba Provincial Nominee Program

(MPNP) is an immigration program established under the Canada-Manitoba Immigration Agreement. It recognizes that the province knows what its economic needs are in terms of immigration. MPNP allows the Province of Manitoba to receive applications from potential immigrants and nominate them for permanent resident status in Canada. The MPNP seeks qualified workers and business people with a strong likelihood of establishing themselves successfully in Manitoba. There are two classes of immigrants under the MPNP — skilled workers and business immigrants.

- Skilled worker class in the MPNP includes workers who have the training, work experience and language ability needed to secure employment in Manitoba and make a positive contribution to the provincial economy.
- Business immigrant class in the MPNP allows Manitoba to recruit, select and nominate qualified business people from around the world, who have the intent and ability to move to Manitoba and establish or purchase a business.

Median age is the age that divides a population into two groups of the same size, so that half the total population is younger and half is older.

Permanent resident is a person who is legally in Canada on a permanent basis as an immigrant or refugee, but not yet a Canadian citizen.

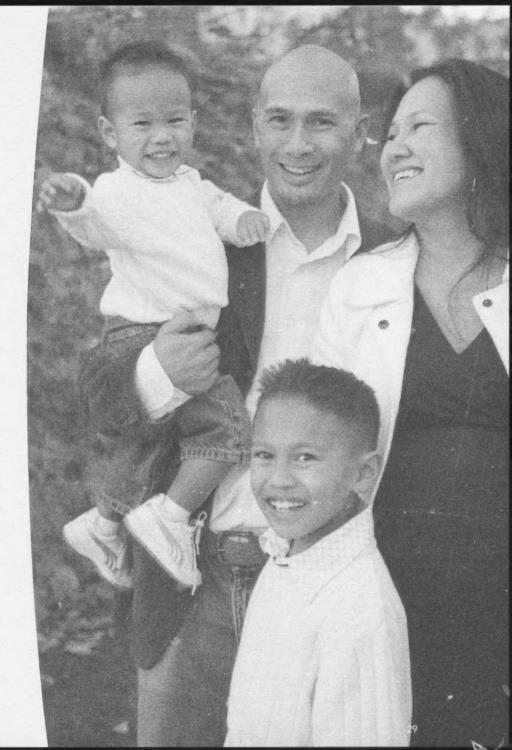
Principal applicant is the individual who must meet the selection criteria to apply through a federal or provincial immigration program. Provincial nominee programs are economic immigration programs run by provincial governments in conjunction with Citizenship and Immigration Canada. To apply under a provincial nominee program, applicants require nomination by a Canadian province or territory.

Refugee is an individual who requires protection under international law. Refugees come to Manitoba as government-assisted refugees, privately sponsored refugees or as refugees landed in Canada.

Temporary foreign worker is a foreign national authorized to enter and remain in Canada on a temporary basis and work here.

Temporary resident is a foreign national who is legally and temporarily in Canada as a visitor, a student, a worker or a person under a temporary resident permit.

Total entries represent the sum of initial entries and re-entries of temporary residents.



### FOR MORE INFORMATION

Website: immigratemanitoba.com

#### MANITOBA LABOUR AND IMMIGRATION

9th floor – 213 Notre Dame Avenue Winnipeg, Manitoba, Canada R3B 1N3

Telephone: (Canada 001) 204-945-7305 Fox: (Canada 001) 204-948-2882 Email: immigratemanitoba@gov.mb.ca

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